



Flowing Wells School District Substitute Compensation Rates

Substitute Teachers (certified)

Substitute Teacher (1 - 20 days)	\$140.00/day
Substitute Health Office Assistant & TA II (certified) (1 - 20 days)	\$140.00/day
Substitute Teacher (after 20 days)	\$150.00/day
Substitute Health Office Assistant & TA II (certified) (after 20 days)	\$150.00/day
Long-term Substitute <i>A position that involves lesson planning and grading</i>	\$165.00/day
Partial day (3.5 hours or less)	\$70/day

Support Position Substitutes (certified and non-certified)

Please see District Support Staff Compensation document

Days in a support staff substitute role do not count toward the 20-day increase in pay for certified substitutes with the exception of TA II and health office positions.

Tuition-based Preschool and FWHS JROTC

Substitute Teacher/JROTC Instructor	\$155.00/day
<i>After 20 days of subbing in a FY</i>	\$165.00/day
Long-term Substitute	\$185.00/day

Substitutes will be compensated for sick leave at a rate of \$13.85 per hour.